

Summary of Workforce and Talent Development Board Roles and Responsibilities

Advise/Assist the Governor	Accountability	Budget	Board Operations
<ul style="list-style-type: none"> • Develop, implement, and modify the 4-year Oregon Unified State Plan • Review of statewide policies, programs, and recommendations to align workforce development programs to support a comprehensive and streamlined workforce development system • Identify barriers and means for removing them to better coordinate, align, and avoid duplication among programs • Develop strategies to support career pathways • Develop strategies to provide outreach and improve access for individuals and employers • Develop and expand strategies to meet the needs of employers, workers, and job seekers particularly through industry or sector partnerships • Identify regions, including planning regions and develop a policy for designation of local areas • Develop strategies to support staff training • Identify and disseminate information on best practices including one-stop operations, effective Local WDBs, and effective training programs • Develop strategies for technological improvements to facilitate access to, and improve the quality of services and activities provided through the one-stop delivery system • Development of strategies for aligning technology and data systems across one-stop partner programs • Develop other policies as may promote statewide objectives for and enhance the performance of the workforce development system in the State • Establish criteria, information requirements, and procedures governing the eligibility of training providers and programs • Identify key industries in the State and the workforce skills needed for the key industries, the 	<ul style="list-style-type: none"> • Develop and continuously improve the one-stop delivery system in local areas including providing assistance to Local WDBs, one-stop operators, one-stop partners, and providers • Develop and update comprehensive State performance and accountability measures to assess core program effectiveness • Develop and review statewide policies affecting the coordinated provision of services through the State's one-stop delivery system including criteria and procedures for Local WDBs to assess physical and programmatic accessibility and one-stop certification • Prepare annual reports for the US Department of Labor • Develop statewide workforce and labor market information system • Review and approve Local WDB workforce plans • Hold state workforce agencies and local workforce boards accountable for performance goals and system outcomes <p>Future Ready Oregon:</p> <ul style="list-style-type: none"> • Convene statewide industry consortia that represent the 	<ul style="list-style-type: none"> • Develop allocation formulas for the distribution of funds for employment and training activities to local areas • Develop and issue guidance regarding one-stop infrastructure funding • Recommend uses of statewide reserve funding and State General Fund workforce investments when available • Collaborate with other State boards or commissions on strategic investments 	<ul style="list-style-type: none"> • Maintain Board membership, meetings, and operations in accordance with WIOA, State law and the Bylaws • Hire a Director to assist in carrying out the functions of the Board • Operate Committees and Work Groups <ol style="list-style-type: none"> a. Executive Committee b. Continuous Improvement Committee c. Others committees, taskforces, and workgroups to be established as needed

<p>needs for education, training, work experience, and job preparation, and opportunities for partnerships</p> <ul style="list-style-type: none"> • Consult and collaborate with chief elected officials, local workforce boards, and other workforce stakeholders • Provide Local WDB workforce plan guidance and direction to Local WDBs • Advisory to the Employment Department • Collaborate with other advisory boards • Convene, engage, and coordinate with key industries and State workforce stakeholders to determine needs to grow relevant talent pipelines having specific components, utilizing sector partnerships, and ensuring and optimizing alignment • Create a single, unified Workforce and Talent Development Plan every biennium in collaboration with key industries and State workforce stakeholders 	<p>health care, manufacturing and technology industry sectors.</p> <ul style="list-style-type: none"> • Oversee progress of the Prosperity 10,000 Program • Provide recommendations regarding the award of Workforce Readiness Grants • Provide recommendations regarding the award of grants for workforce benefits navigator pilot projects through comprehensive one-stop centers or community-based organizations • Review each of the programs established under Future Ready Oregon 2022 to assess performance and expenditure outcomes of the programs in collaboration with the Higher Education Coordinating Commission, the Bureau of Labor and Industries and the Department of Education 		
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Required under the Workforce Innovation and Opportunity Act (WIOA), Oregon Revised Statutes (particularly ORS 660.321 to 660.346) from House Bill 3437, Continuous Improvement Committee from Senate Bill 623, and Future Ready Oregon 2022 from Senate Bill 1545.